

# GODWIN BOWMAN & MARTINEZ



**Todd W. Shadle**  
**Shareholder**  
**Chair, Employment Section**

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Emory University, BA 1992

SMU School of Law, JD, 1995

Board Certified, Labor and  
Employment, Texas Board of  
Legal Specialization, 2005

AV Peer Review Rated  
"Preeminent"

## Practice Areas

- Labor and Employment
- Commercial Litigation
- Information Governance  
and Data Breach



Todd Shadle has developed an expertise in labor and employment law based on nearly 20 years of experience in that field. Demonstrating those capabilities, he is board certified in Labor and Employment Law by the Texas Board of Legal Specialization. His employment law experience includes counseling and preparation of policies, litigation, conducting investigations, and dealing with state and federal agencies. These issues include claims under Title VII, ADA, ADEA, FLSA, FMLA, state causes of action, covenants not to compete, and trade secret litigation.

Todd also handles complex commercial litigation matters and counsels clients regarding their data governance issues and exposure and the response and handling of data breaches.

Reflecting the excellence of his practice, he has been named among the *"Best Lawyers in Dallas"* by D Magazine, selected to the list of *Texas Rising Stars* by Thomson Reuters, honoring the top young attorneys in the state, and is AV-Rated "Preeminent" by Martindale-Hubbell, the organization's highest ranking for legal ability and ethical standards.

## Honors and Awards

- Selected to "Best Lawyers in Dallas", D Magazine, 2017
- AV-Rated "Preeminent", Martindale-Hubbell
- Selected to *Texas Rising Stars*, Thomson Reuters, 2004

## Admissions

- Texas, 1996
- Massachusetts 1995 (inactive)
- U.S. Court of Appeals, Fifth Circuit 2002
- U.S. District Court, Northern District of Texas, 1997



- U.S. District Court, Southern District of Texas, 2003
- U.S. District Court, Western District of Texas, 2003
- U.S. District Court, Eastern District of Texas, 2005

### **Legal Memberships**

- State Bar of Texas, Labor and Employment Law Section
- Dallas Bar Association, Member of Courthouse Committee and Community Involvement Committee
- Litigation Counsel of America

### **Community**

- Past-President, Preston Hollow East Homeowner's Association, 2003-2004
- Member, Livestock Auction Committee, State Fair of Texas, 2010-2012; Chairman, Raffle Committee, 2012